

## THE BUSINESS OF HUMAN RIGHTS IN THE WORKPLACE

Take a proactive approach to human rights in your workplace. Learn about your obligations under *The Human Rights Code*, including what to think about during the hiring process and how to respond to accommodation requests. This seminar is recommended as a prerequisite for other seminars.

**\$125.00**

**9:00 am – 12:00 pm**

### **Winnipeg**

October 17, 2016 or April 6, 2017

### **Brandon**

February 21, 2017

### **WE TRAVEL**

An effective way of training groups is for us to come to you.

We can customize any of our seminars in this brochure to address your workplace's needs.

5–9 people — \$500.00

10–19 people — \$1,000.00

20+ — cost to be determined

### **For more information**

**[hrc@gov.mb.ca](mailto:hrc@gov.mb.ca)**

**204.945.3007**

**1.888.884.8681**

THE MANITOBA  
HUMAN RIGHTS  
COMMISSION



LA COMMISSION DES  
DROITS DE LA PERSONNE  
DU MANITOBA

# Human Rights Education Program 2016-2017

Register online:

[www.manitobahumanrights.ca](http://www.manitobahumanrights.ca)

### **Manitoba Human Rights Commission**

7th Floor, 175 Hargrave Street  
Winnipeg, MB R3C 3R8  
204.945.3007

Room 341, 340-9th Street  
Brandon, MB R7A 6C2  
204.726.6261

[hrc@gov.mb.ca](mailto:hrc@gov.mb.ca)  
1.888.884.8681  
204.945.3007

**THIS TWO-DAY SEMINAR  
PROGRAM WILL GIVE YOU  
THE TOOLS YOU NEED TO  
CREATE A POSITIVE AND  
HARASSMENT-FREE WORKPLACE**



[www.manitobahumanrights.ca](http://www.manitobahumanrights.ca)

*“Topics related to our field of work  
and were in plain language.”*

### **HARASSMENT IN THE WORKPLACE**

Not only does harassment demean and embarrass an individual, it also affects the productivity and success of your workplace. Learn why harassment is a form of discrimination; how to appropriately address complaints in your workplace; and how to set up policies that will ensure a harassment-free workplace for your employees.

**\$125.00**      **1:00 pm – 4:00 pm**

#### **Winnipeg**

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### **REASONABLE ACCOMMODATION IN THE WORKPLACE**

Accommodation requests on the basis of disability, religion, family status and pregnancy are common in today's workplace. Learn about your obligations in the accommodation process including what information you can ask for, or are entitled to know.

**\$125.00**      **9:00 am – 12:00 pm**

#### **Winnipeg**

October 18, 2016 or April 7, 2017

#### **Brandon**

February 22, 2017

### **MENTAL HEALTH ISSUES IN THE WORKPLACE**

Accommodation requests can be challenging and require sensitivity and understanding. Learn about your obligations by going through case studies specific to requests for accommodation based on mental health and addiction issues. Completion of the Reasonable Accommodation in the Workplace seminar or knowledge of accommodation processes is strongly recommended before taking this session.

**\$125.00**      **1:00 pm – 4:00 pm**

#### **Winnipeg**

October 18, 2016 or April 7, 2017

#### **Brandon**

February 22, 2017

**EQUALITY OF OPPORTUNITY AND FREEDOM FROM DISCRIMINATION**  
**OPPORTUNITÉS ÉGALES ET INCLUSIVITÉ**