

## ***Dubeck v. C.F o/a VY-CON Construction***

[COMPLETE DECISION PDF](#)

### SUMMARY

The complainant filed a complaint against her former employer under section 14 of *The Human Rights Code* alleging that she was discriminated against on the basis of her sex.

The complainant alleged that she was hired as a labourer but was not permitted to work on certain jobs and was ultimately laid off because she was female. The respondent did not provide any justification for these actions.

The Adjudicator found on the evidence that the respondent's decision to deny a specific job opportunity to the complainant and to lay her off was as a result of her being female.

Remedy: The complainant was awarded \$600 for lost wages, \$1,500 in general damages for injury to her feelings, in addition to \$750 as exemplary damages, and \$620.36 for expenses incurred because of the discrimination.