

**MANITOBA HUMAN RIGHTS COMMISSION
BOARD OF COMMISSIONERS' POLICY**

**POLICY # A-7
version 1.0**

SECTION: Application

Effective date: February 25, 2005

SUBJECT: SERVICES/EMPLOYMENT: DRESS CODES

Purpose:

This policy is intended to assist in the understanding and application of *The Human Rights Code* ("*The Code*"). Where there is any conflict between this policy and *The Code*, *The Code* prevails.

Context:

The Manitoba Human Rights Commission does not have authority with respect to dress codes, unless there is an allegation that the existence and/or application of the dress code discriminates in a protected activity on the basis of a protected characteristic, as set out in s.9.

For example, for the purpose of accepting complaints under *The Code* involving dress codes, allegations that the existence of a dress code discriminates in employment or services on the basis of a protected characteristic, such as sex, ancestry, disability, gender, religion or source of income, falls within the jurisdiction of the Manitoba Human Rights Commission.

(See also Policy # G-5)

APPROVED BY

"Janet Baldwin"
Chairperson

March 9, 2005
Date